



सत्यमेव जयते

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Separate paging is given to this Part in order that it may be filed as a Separate Compilation.

PART IV-A

**Rules and Orders (Other than those published in Parts I, I-A, and I-L) made
by the Government of Gujarat under the Central Acts**

LABOUR AND EMPLOYMENT DEPARTMENT

NOTIFICATION

Sachivalaya, Gandhinagar, 10th May, 2021

THE FACTORIES ACT, 1948.

No.GHR/2021/39/FAC/142021/194/M3:- WHEREAS certain rules were published as required by sub-section (1) of section 115 of the Factories Act, 1948(LXIII of 1948) at pages 62-1 to 62-2 of the Gujarat Government Gazette, Extraordinary, Part IV-B, dated the 18th February, 2021, under the Government Notification. Labour and Employment Department No.GHR/2021/15/FAC/142021/194/M3. dated the 12th February, 2021 inviting objections and suggestions from all persons likely to be affected thereby within a period of forty five days from the date of publication of the said notification in the *Official Gazette*;

AND WHEREAS the Objections or suggestions, have been received, and the same have been considered by the Government;

NOW THEREFORE, in exercises of the powers conferred by section 112 of Factories Act, 1948 (LXIII of 1948), the Government of Gujarat hereby makes the following rules further to amend the Gujarat Factories Rules, 1963, namely:-

1. These rules may be called the Gujarat Factories (Amendment) Rules, 2021.
2. In the Gujarat Factories Rules, 1963, for rule 68 B, the following rule shall be substituted namely:-

"68-B. Quality of personal protective equipments :

All personal protective equipments provided to workers as required under any of the provisions of the Act or Rules shall conform to the relevant Indian Standards, if any or in the absence of it, personal protective equipment shall be approved by the Chief Inspector of Factories:

Provided that the PPEs not having relevant Indian Standards or not having approval from Chief Inspector of Factories, shall be required to compliant with EN (European Standard) or ANSI (American National Standards Institute) or ISO (International Organization for Standardization), as the case may be , as modified from time to time till the relevant Indian Standard is made available."

By order and in the name of the Governor of Gujarat,

JYOTSNA CHAUHAN,
Deputy Secretary to Government.

GOVERNMENT CENTRAL PRESS, GANDHINAGAR.